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Lee Crawford is a senior level labor and employment attorney with substantial public and private sector background, as well as executive management experience in human resources and operations. He has been board certified since 1992 as a specialist in labor and employment law by the Texas Board of Legal Specialization. He has served for the past four years on the Texas Municipal League Legislative Policy Committee on Personnel and Pension Reform, and is a Founding Member of the Planning Committee for the University of Texas Labor and Employment Law Conference since its inception over 20 years ago. He is a frequent speaker on a variety of legal and human resources topics.

Lee is currently the Division Chief for the General Counsel Division of the City of Austin Law Department. Prior to working for the City, Lee was the chief labor counsel for Temple-Inland Inc. for a decade, and also held executive positions in human resources and operations management for the company. Prior to working for Temple-Inland, he was in private law practice law in Atlanta, Los Angeles, and Austin.

Lee is a licensed attorney in Texas, California, and Georgia. He is a graduate of Brandeis University and the Emory University School of Law. He is a 2013 graduate of the City of Austin Executive Management Academy, and holds a certification as a labor relations specialist from the Michigan State University School of Labor and Industrial Relations. Lee is a trained six sigma process improvement leader and a certified trainer for two different EEO training programs.